Background:

* Cohort Recruiting is the primary recommended model for a variety of reasons.
* In cases where a unit leader has decided it cannot work or should not be implemented immediately, there is a concern regarding the quality and consistency of training for new Cadets in the program, since they will not be trained as a group with a standard timeline and curriculum.
* A possible solution for this is proposed by Major Harold Buchanan, CAP, the Oregon Wing Director of Cadet Programs.

*“The Buchanan Trickle-in Training SolutionTM, is to create a permanent training flight with your very best officer and NCO, and create a solid 8-week training plan, with fixed courses to get new Cadets into the system.*

*“Regardless of when a cadet joins, they fall in to wherever the current class of trickle in cadets are, stay for their 8 weeks and the entire curriculum will get to them over their first two months.*

*“I'm not advocating trickle in, now am I pushing the cohort, but I am ready to support what the squadron leadership wants to do.”*

* Harold Buchanan, 1 May 2020